



Fruitful Works Handbook

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Fruitful Works Handbook

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Note: *As Abundant Harvest Church grows these guidelines are subject to change.*

Overview

AHC's Fruitful Works program is designed to develop and mature born-again believers in their walk with the Lord by helping them find a place where they can be fruitful in good works. It is our desire to assist you in recognizing your full potential for serving Jesus Christ through the discovery and development of your individual gifts and talents in a variety of effective and fulfilling ministries.

While Scripture is clear that works cannot save us, Ephesians 2:10 declares, "*We are his workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.*" Colossians 1:10 further states, "... *that you may walk worthy of the Lord, fully pleasing Him, being fruitful in every good work.*"

Ministry work is a privilege — an opportunity to be God's touch to others. Don't wait until you're worthy enough to become involved in Fruitful Works. Come as you are. God will equip you as you grow in your spiritual walk with Him. Serving in ministry will enhance your personal and spiritual growth, please God, unleash the power of the Holy Spirit, and multiply the potential of the Church.

Refer to the *Fruitful Works* bulletin board to find the coordinator of the ministry that interests you. The coordinator will explain the details and expectations of the ministry and make an appointment for a brief interview. If the ministry appeals to you and leadership approves, you will usually be scheduled to serve the following month. If a ministry that interests you is not currently on the board, speak with the administrative pastor; there may be a transition in coordinators or the ministry may be inactive.

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Ministry Descriptions

Children's Department

Kingdom Kids (Children 4–10)

“Whoever receives one little child like this in My name receives Me.” Matthew 18:5

The goal of Kingdom Kids is to teach sound biblical principles, Bible stories, and Scripture using a variety of child-friendly approaches. Opportunities exist for teachers, doers (helpers), and volunteers for special projects and/or activities. Teachers will be provided in advance with prepared class materials, which include a story, games, craft materials, and Scriptures. Doers set a good example by participating in the service, assist with crafts and crowd control, and escort children to the restroom. Teachers and doers should arrive 40 minutes before the service. Parents are encouraged to become involved.

Requirements

- Once a month commitment
- Must be born again
- Interview required
- Background check required
- Doers: 3 months regular attendance at AHC
- Teachers: 3 months service as a doer

Little Lambs (Nursery / Toddler, 0–4 yrs)

“Let the little children come to Me, and do not forbid them; for of such is the kingdom of heaven.” Matthew 19:14

Volunteers oversee the nursery, change diapers, wipe noses, read Bible stories (provided by the coordinator), sing songs, and minister to and pray over young children during each service. Arrive 40 minutes before service. Parents are encouraged to become involved.

Requirements

- Once a month commitment
- Must be born again
- Interview required
- Background check required
- 3 months regular attendance at AHC

Worship Department

Banner of Praise (Worship Team)

“Make a joyful shout to the LORD, all you lands!” Psalm 100:1

The worship team plays a key role in leading the church into the presence of the Lord; as such, it’s as much about one’s heart condition as it is the quality of one’s voice or what instrument one can play. The team ministers through a blend of traditional hymns and contemporary worship. Members are auditioned and selected based upon openings and needs of the team. Previous experience is preferred; however, we will work with those with intermediate skills. Team members must be present for their respective practice (6 p.m. Saturday or 8:30 a.m. Sunday). The team also meets for about two hours after the first Sunday service of each month to receive spiritual training and learn a new song.

Requirements

- Weekly commitment
- Must be born again
- Interview and audition required
- 3 months regular attendance at AHC

Multimedia Ministry

Kiosk Attendants need to arrive 30 minutes before the service to assist parents with registering their children for Children’s Church and Nursery. They also shut down the computer afterwards. Computer operators display worship songs and Scripture verses on the monitor during the service and are required to arrive 15 minutes before the service. Both positions require basic computer skills (Windows).

Requirements

- Once or twice a month commitment
- Must be born again
- Interview required
- 1 month regular attendance at AHC

Sound Ministry

Sound technicians work closely with the worship team, operate the soundboard, adjust volume levels before and during services, and duplicate and distribute service CDs. Previous sound experience is preferred but not required; we will train those who are teachable. Must be present at 8:30 a.m. Sunday for worship team practice.

Requirements

- Once or twice a month commitment on Sunday
- Must be born again
- Interview required
- 1 month regular attendance at AHC

Creative Ministries

“But I have raised you up for this very purpose, that I might show you my power and that my name might be proclaimed in all the earth.” Exodus 9:16

AHC’s Creative Ministries is an outreach ministry that utilizes a variety of performance media to entertain and engage an audience while presenting the Gospel message and encouraging believers in their Christian walk. It encompasses standard and blacklight puppetry, dowel rod ministry (a theatric interpretation of a song with a Christian message), and human video (dramatic interpretation). Sacred Dance also falls under the Creative Ministries umbrella. The team performs at AHC events a few times a year and does some outside events as well.

To perform, you must be at least 14 years old and a team player. Performing takes stamina and, in the case of puppets, arm strength. Generally, performers commit to five to eight weeks of practice and one or more performances. Volunteers are also needed to help set up and tear down, to make simple props, and to make puppets.

Requirements

- Short-term weekly and as needed commitment
- At least 14 years of age
- Must be born again
- 3 months regular attendance at AHC

Sacred Dance

“Let them praise His name with the dance.” Ps. 149:3

Dancers glorify God and edify the church through creative and artistic interpretation of contemporary worship music. No dancing experience is required, and individuals with physical limitations can be accommodated. Performances are held two to four times a year, and new sign-ups are taken each time. Must be available for practice one hour a week for six to seven weeks and for performances at the Saturday and Sunday worship services.

Requirements

- Short-term weekly commitment
- Adult (14+) and children (5–10; 11–13 on occasion)
- Must be born again
- 3 months regular attendance at AHC

Prayers of Faith

“Whatever things you ask when you pray, believe that you receive them, and you will have them.” Mark 11:24

Altar Ministry

Altar ministers must be mature in their relationship with Christ and believe in the healing and delivering power of God. Because of the unique nature of altar ministry, volunteers are required to be filled with the Holy Spirit, with the initial evidence of speaking in other tongues. Altar ministers pray with people during worship.

Requirements

- As needed commitment
- Must be born again and Spirit-filled
- Interview required
- 12 months regular attendance at AHC

Upper Room Prayer

All born-again Christians are invited to gather in the senior pastor’s office 45 minutes before the Sunday morning service for a time of prayer. The group prays, in the Spirit and in the understanding, for the Holy Spirit to pull down strongholds and to flow in the service. They also pray for the needs of the church and of individuals within the church. Occasionally, prayer continues during the service.

Requirements

- Must be born again
- 0 months regular attendance at AHC

Prayer Chain

This ministry is targeted to those with a calling to intercessory prayer. The prayer coordinator receives prayer requests, matches a Scripture verse to each, and releases them to prayer leaders who, in turn, release them to prayer teams, and all pray in agreement on their own schedule. Confidentiality is essential.

Requirements

- Commitment as needed
- Must be born again
- 0 months regular attendance at AHC

The Servant's Hand

"Whatever your hand finds to do, do it with your might." Ecclesiastes 9:10

Cleaning

Teams of three to four volunteers spend an hour or two at the church sweeping and mopping floors, vacuuming carpets, dusting, and cleaning restrooms (basic duties vary slightly). Husband and wife teams are encouraged. Volunteers are also needed for an occasional deep cleaning task that can't be accomplished in the weekly cleaning sessions.

Requirements

- Once or twice a month commitment
- Must be born again
- Interview required
- 3 months regular attendance at AHC

Hospitality

Hospitality volunteers set up the refreshment table before services and clean up afterward.

Requirements

- Once or twice a month commitment
- Must be born again
- Interview required
- 0 months regular attendance at AHC

Holy Helps (Usher's Ministry)

"Through love serve one another." Galatians 5:13

Ushers provide a warm welcome and assist visitors with requested information and seating if necessary. They collect offerings, assist with altar calls, and are responsible for the congregation's safety. Ushers should enjoy working with people and be clean cut and dressed nicely in casual attire. Must arrive 45 minutes before services.

Requirements

- Once a month commitment
- Must be born again
- Interview required
- 1 month regular attendance at AHC

Laborers of Love (Greeter's Ministry)

"By this all will know that you are My disciples, if you have love for one another." John 13:35

Greet people as they arrive, make them feel welcome, and help visitors with their questions. Greeters should be friendly and outgoing, have a joyful disposition, be clean cut and dressed nicely in casual attire, and arrive 45 minutes before service.

Requirements

- Once a month commitment
- Must be born again
- Interview required
- 1 month regular attendance at AHC

Home Harvest Groups

"And they continued steadfastly in the apostles' doctrine and fellowship, in the breaking of bread, and in prayers." Act 2:42

Hosts open their homes once a week for 12 weeks for group meetings and organize participants to bring snacks to share. Homes must be clean, located within a five-minute drive of the church, and able to accommodate a group of about 8 to 12 people including adequate parking. A host is also needed to organize snacks for the group meeting at the church.

Facilitators should have a desire to teach and see God's people grow; be faithful, available, and teachable; and be willing to invest the time in preparing for weekly discussion following the lessons, which are normally DVD-based. Both hosts and facilitators should be 30 minutes early for meetings.

Youth in Grades 5 through 12 have a Home Harvest Group geared specifically to them and held in AHC's Family Room. They are served by a team of two facilitators, and there is no host. A passion for youth ministry and lots of patience and energy are musts.

Requirements

- Once a week commitment for 12 weeks
- Must be born again; facilitator should be baptized in the Holy Spirit
- Interview required
- Home inspection required for hosts
- 3 months regular attendance at AHC for hosts; 12 months for facilitators
- Background check for facilitators working with youth

Compel Transportation Ministry

“The master said to the servant, ‘Go out into the highways and hedges [country roads], and compel them to come in, that my house may be filled.’” Luke 14:23

Call people before weekend and midweek services and official church functions, plan routes, and pick people up in the church van. Individuals residing outside of Duncannon can help by volunteering to transport one or more people on an as-needed basis in their personal vehicle.

Requirements

- Once a month, once a week, or as needed commitment
- Must be born again
- Interview required
- 1 month regular attendance at AHC

Compassion Outreach (Food Distribution)

“If a brother or sister is naked and destitute of daily food, and one of you says to them, ‘Depart in peace, be warmed and filled,’ but you do not give them the things which are needed for the body, what does it profit?” James 2:15–16

Abundant Harvest Church partners with Healing House, Bread of Life Outreach, and Bethesda Mission to provide struggling Duncannon-area families with an abundant variety of breads, desserts, non-perishable and perishable food items, and fresh produce. Help is needed with set-up, registration, and distribution of food as well as clean-up afterward.

Requirements

- Second Saturday of each month from 8 to 11 a.m.; no long-term commitment required
- 0 months regular attendance at AHC

Evangelism Team

“Then the LORD said to me, ‘Arise, begin your journey before the people, that they may go in and possess the land.’” Deuteronomy 10:11

This ministry welcomes all who have a burden for winning souls for Jesus Christ. Expect to minister door to door, in the streets, and in nursing homes, and to help out with community events, parades, and the monthly food outreach.

Requirements

- As needed commitment
- Must be born again
- Interview required
- 1 month regular attendance at AHC

Maintenance

“I have filled him with the Spirit of God, in understanding, in knowledge, and in all manner of workmanship.” Exodus 31:3

The Maintenance Ministry helps out as needed in maintaining the facilities of the church. Any and all building or grounds maintenance skills are welcome, including HVAC, plumbing, electrical, carpentry, painting, and landscaping. In addition, from spring through fall, individuals or teams are needed to mow the church grounds using church-owned mowers and trimmers. One person can complete the mowing in three hours.

Requirements

- As needed commitment
- 0 months regular attendance at AHC

Special Events Ministry

“So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart.” Acts 2:46

Working under the direction of the coordinator, take responsibility for one or more aspects of planning the social and/or outreach activities of AHC, for example, fellowship picnic, seasonal events, etc. Announcements will be made for volunteers when special events are planned.

Requirements

- As needed commitment
- 0 months regular attendance at AHC

Helping Hands Ministry

“They distributed to each as anyone had need.” Acts 4:35

Helping hands is a network of people who prepare and deliver meals to AHC families who have just gotten out of the hospital or had a baby. Families receive dinners for three to five days as needed.

Requirements

- As needed commitment
- 0 months regular attendance at AHC

Nursing Home Ministry

“Pure and undefiled religion before God and the Father is this: to visit orphans and widows in their trouble.” James 1:27a

Volunteers play an instrument or sing along with a hymn on CD and help residents complete a craft. Families with children are welcome. There is no long-term commitment required. Just come to the nursing home a few minutes before 2 p.m. on the fourth Sunday of the month and ask to be directed to the craft room.

Requirements

- One hour once a month
- 0 months regular attendance at AHC