

# Abundant Harvest Church



## Fruitful Works Program

Colossians 1:10 declares, "That you may walk worthy of the Lord, fully pleasing Him, being fruitful in every good work."

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Pastor Matthew Zang

# Fruitful Works Program

Thank you for your interest in moving the ministry of Abundant Harvest Church forward so we can impact peoples lives. The ministry work of Abundant Harvest Church is an essential element that will help to develop and mature born-again believers in their walk with the Lord. It is the desire of this church to assist our “church family” (body of believers) to recognize their full potential for serving Jesus Christ through the discovery and development of individual gifts and talents in a variety of effective and fulfilling ministries. Ministry work should not be considered an obligation. It should be viewed as a privilege, for it is an opportunity to be God’s touch to those in their time of need. Ministry work will help enhance personal and spiritual growth, it is pleasing to God, it unleashes the power of the Holy Spirit, and it will multiply the church’s potential. For all these reason, I ask you to consider becoming involved in one of the ministries in the Fruitful Works Program.

The structure of Fruitful Works is very simple. It is designed to help each born-again believer find a place where they can be fruitful in works. This Church recognizes that the Scripture is very clear that works do not save us; however, we do recognize that the Scripture is clear about the requirements for all born-again believers to be fruitful in good works. Colossians 1:10 declares, “That you may walk worthy of the Lord, fully pleasing Him, being fruitful in every good work.” The Scripture further declares in Ephesians 2:10, “We are his workmanship created in Christ Jesus unto good works, which God hath before ordained that we should walk in them.” While many attend church with the intent to only receive what is being offered, they fail to realize that as they expect to receive, they should also desire to give. In the Book of Acts 20:35, we see that the Scripture is clear concerning receiving and giving. Jesus said, “It is more blessed to give than to receive.”

The structure of the Fruitful Works Program is based on the needs of the Church, which have been broken down into distinct ministries and will change as the ministry grows (example – Ushers, Children’s Church, Youth, etc.). Each ministry has an appointed Coordinator who is responsible for the oversight of that Ministry. The Senior Pastor will set the vision and goals of the church and communicate them through the Executive or Associate Pastor to the Coordinator. The Coordinator will than communicate the vision to each individual.

To become involved, simply contact the coordinator of the ministry you desire to be involved with. The Coordinator of the ministry you contacted will than set-up a brief interview appointment and give you the details and expectations concerning the selected ministry. If the Ministry appeals to you, and leadership approves, you will usually be scheduled to serve the beginning of the next month’s schedule. At the end of the year, you can continue working with that Ministry or change to a different ministry. Anyone can be involved with more than one ministry as long as they remain faithful to their primary ministry. One word of caution: Please do not wait until you are “worthy enough” to become involved with ministry work. Come as you are. God will equip you as you grow in your spiritual walk with Him.

I hope that you are as excited as I am about this opportunity for you to become involved in the Kingdom of God. Just as sure as there is room at the cross for you, so is there room at Abundant Harvest Church for You.

Co-Laborers with Him,  
Pastor Matthew Zang

Co-Laborers with Him,

## CHILDREN'S DEPARTMENT

- **Children's Church Director – Pastor Aaron Rummel (717) 835-5444**
- Children's Departments personnel are required to undergo background checks before they can minister to any children. Those already serving will be given time to comply.
- Must be Born-Again, be regularly attending A.H.C. for at least **3 months**. Volunteers serve 3 months as doers and then are eligible to serve as a teacher.
- Plan on being 45 minutes early for service when scheduled.

- **Children's Church Coordinator – Pastor Aaron Rummel (717) 835-5444**

*Key Verse: Matt. 18:5: "Whoever receives one little child like this in My name receives Me."*

- Children's Church – Kingdom Kids - This ministry is committed to teaching children who are between 4 – 10 years of age. There are a variety of different opportunities for service available in this ministry as teachers, classroom monitors, and volunteers for special projects and /or activities are always welcome. The goal is simple. We desire to teach each child sound biblical principals, stories, and Scripture. This is accomplished within a group setting, using a variety of different approaches that are intended to appeal to children. The success of this ministry really depends upon everyone's willingness to lend a helping hand.
- Parents are encouraged to pitch-in and become involved with this ministry. Involvement with this ministry can be as simple as teaching one class a month: Time commitment required for each class taught is 1 ½ hours (approximately ½ hour to review material before class.) Some classes have prepared material provided for each class that includes a story, games, craft material, and scripture material. There is a lot of flexibility for service opportunities within this ministry that will accommodate anyone's busy schedule. Because this ministry concerns our children, there is a background check and interview process for everyone who serves in this ministry.

- Nursery/Toddlers Jesus' Little Lambs - Coordinator Miranda Rummel (717) 835-5444

*Key Scripture Verse: Matthew 19:14: "Suffer the little children and forbid them not to come unto Me, for to such belongs the kingdom of heaven."*

- This ministry addresses the needs of children 0 – 3 years of age. Within a group setting, volunteers oversee the nursery. Duties include changing diapers, wiping noses, reading a Bible story, singing songs, ministering to young children for approximately one and a half hours each service. Again this Ministry is very flexible; you can help out on a weekly or monthly basis. For the safety of our children, all volunteers will go through a background check and interview process.

## DELIVERANCE AND RECOVERY

*Key Scripture Verse: John 8:32 – "And you shall know the truth and the truth shall make you free."*

- **Coordinator – Dennis Rummel 717-834-5444**
  - Must be Born-Again and have **2 years** of abstinence from alcohol, drugs, and getting high. A brief interview process will be required to serve in this ministry.
  - What we are: We are a Christ centered deliverance and recovery group for recovered and recovering chemically dependent men and women. We believe people can be totally delivered and recover from alcohol and drug addiction and any hurts, hang-ups and habits in their life.
  - What we are not: We are not AA or NA. We are not gossip groups. We believe in total anonymity and confidentiality in what is said or shared in groups. What is said in groups stays in groups.
  - We have three groups: (All of our groups are same sex groups)
    - Chemically Dependent Men

Chemically Dependent Women

Spouses of Chemically Dependent Men

### **GREETER'S MINISTRY - LABORERS OF LOVE**

*Key Scripture Verse: John 13:35 But this shall all men know that you are My disciples; if ye have love one for another.*

- **Coordinator– Darlis Lukens\_717-834-5444**

- Must be Born-Again, be regularly attending A.H.C. for at least **1 month**. A brief interview process will be required to serve in this ministry.
- Plan on being 45 minutes early for service when scheduled.
- Should be friendly and have a joyful disposition. Clean cut and dressed nicely in casual attire.
- If you are a friendly outgoing person, this is the ministry for you. You will be responsible for greeting people as they arrive at our church. Your goal is to make everyone who attends any service feel welcome and to help visitors with any questions they may have. This ministry needs volunteers who are willing to assist on a weekly level or on a monthly basis. If you are willing to serve, there is a place for you here

### **HOSPITALITY DEPARTMENT – THE SERVANTS HAND**

*Key Scripture Verse: Ecclesiastes 9:10: “Whatever your hands find to do, do it with all your might, for in the grave, where you are going, there is neither working nor planning nor knowledge nor wisdom.”*

- **Director and Coordinator – Sally Keck 717-834-5444**

- Cleaning Ministry – Must be Born-Again. A brief interview process will be required to serve in this ministry.
- This ministry is very flexible with accommodating busy schedules. Minimally, this ministry requires several hours of your time each month to clean the interior of the building. The job description includes sweeping and mopping floors, vacuuming carpets, dusting everything and cleaning the bathroom (basic duties vary slightly). Husband and wife teams are encouraged to consider this ministry.
- Hospitality Ministry - Must be Born-Again. A brief interview process will be required to serve in this ministry.
- This ministry provides refreshments prior to and following services. Volunteers are responsible for setting up the refreshment table and a quick cleanup of materials after each service. Anyone interested in serving on this ministry needs to be able to arrive before services with ample time to set up the refreshment table and be able to stay a few minutes after others to put everything away. This ministry allows for busy people to easily serve either on a weekly or monthly basis.

### **OUTREACH**

*Key Scripture Verse: Act 20:20: “You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.”*

- **Outreach Director - Elder Denny Rummel 717-834-5444**

- Must be Born-Again A brief interview process will be required to serve in this ministry.
- This ministry welcomes all who have a burden for winning souls for Jesus Christ. This Ministry is about meeting the people where they are – in the streets. Members of the ministry should expect to help out with a variety of things such as community events, parades, or ministering door to door, and monthly food outreaches at the church.

## **ALTAR MINISTRY - PRAYERS OF FAITH**

*Key Scripture Verse: Mark 11:23-24: "I tell you the truth, if anyone says to this mountain, "Go, throw yourself into the sea," and does not doubt in his heart but believes that what he says will happen, it will be done for him. Therefore I tell you, whatever you ask for in prayer, believe that you have received it, and it will be yours."*

### **II. Leader - Donna Zang (717) 834-5444**

- Altar Ministry Coordinator
  - Must be Born-Again not a novice, but one who is mature in their relationship with Christ.
  - An interview process will be required to serve in this ministry.
  - Required to have been regularly attending A.H.C. for at least **1 year**.
  - Often when one goes to the altar to ask for prayer, he or she may ask the altar minister to pray with them to receive the Baptism of the Holy Spirit. Therefore, because of the unique nature of altar ministry, this ministry will require those serving to be filled with the Holy Spirit, with the initial evidence of speaking in other tongues.
  - Believe in the healing and delivering power of God.
  - When scheduled be willing to stay after service for follow-up ministry.
- Upper Room Prayer
  - Willing to be 45 minutes early for service when scheduled.
  - Pre-service and during the service prayer.
- Prayer Chain - Participants of this ministry will pray immediately for each prayer request as they receive them. Each request should be passed on via email, telephone, or text messaging to each designated person as soon as possible.

## **TRANSPORTATION MINISTRY**

*Key Scripture Verse: Hebrews 10:25 – Do not forsake the assembling of yourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching.*

### **• Coordinator – Sheila Campbell 717-834-5444**

- Must be Born-Again
- A brief interview process will be required to serve in this ministry.
- Plan on being 45 minutes early for service when scheduled.
- Be able to plan routes and call people before services.

## **USHER'S MINISTRY – HOLY HELPS**

*Key Scripture Verse: Galatians 5:13 "... serve one another in love."*

### **• Coordinator – Elder Len Lukens 717-834-5444**

- Must be Born-Again and have been regular attending A.H.C. for at least **1 month**
- A brief interview process will be required to serve in this ministry.
- Plan on being 45 minutes early for service when scheduled.
- Should enjoy working with people. Clean cut and dressed nicely in casual attire.
- Ushers work closely with the Greeters to provide a warm and caring welcome to all who come to our church. They assist all visitors with requested information as necessary and with seating if necessary. You will also collect offerings and assist with altar calls and be responsible for the safety of the church members during services. This Ministry is very accommodating and flexible even for the very busy person. Volunteers may help out on a weekly or monthly basis.

## **YOUTH MINISTRY - THE CRUSADERS!**

*Key Scripture Verse: 1 Timothy 4:12: "Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity."*

- **Coordinator – Bethany Zang (717) 835-5444**

- Youth ministry personnel are required to undergo background checks before and go through a brief interview process before they can minister to any youth. Those already serving will be given time to comply.
- Must be Born-Again and have been regular attending A.H.C. for at least **3 months**
- Should have a passion for youth ministry with lots of patience and be energetic.
- Willing to be 30 minutes early for Wednesday night service and special events when scheduled.

This ministry addresses the needs of youth between the ages of 12 and 18. Duties would include assisting the Youth Pastors and leaders with lessons, games or serving as a chaperone. **Volunteers are selected based upon openings and needs of the group.** For the safety of our youth, all volunteers will go through a background check and interview process

## **WORSHIP DEPARTMENT - BANNER OF PRAISE**

*Key Scripture Verse: Psalms 100:1: "Shout for joy to the Lord all the earth."*

- **Worship Director – Pastor Kenneth Hoy H. 717-717-834-5444**

- Worship Team Coordinator – Pastor Kenneth Hoy

- Must be Born-Again and have been regular attending A.H.C. for at least **3 months**
- An interview process is required to serve in this ministry.
- Worship Team - Members of this ministry will minister through musical instruments, backup singing and leading worship. All members for this ministry are auditioned and team members are selected upon openings and needs of the whole team. Previous experience is preferred however we will work with those who have basic skills.

## **AUDIO/VISUAL MINISTRY**

- **Visual Department Coordinator – Teri Buckley 717-834-5444**

- Must be Born-Again and have been regular attending A.H.C. for at least **1 month**
- A brief interview process is required to serve in this ministry.
- Plan on being 45 minutes early for service when scheduled.
- Workers are responsible for working with the Pastor during services by putting up verses during the sermon and also recording the sermons for upload to our website. You must be proficient with basic computers skills (Windows) to work in this department.

## **SOUND & CD MINISTRY**

- **The Sound Department Coordinator – Dan Blust 717-834-5444**

- Must be Born-Again and have been regular attending A.H.C. for at least **1 month**
- A brief interview process is required to serve in this ministry.
- Workers operate the soundboard, sets volume levels before and during services and works closely with the worship team. You will be responsible for duplication and distribution of service CD's. Previous sound experience is preferred but not required, we will train those who are teachable.

The ministries listed below are unique from the other ministries in that those participating will not be interviewed and do not have to agree with the tenets of faith to help. It is our desire to include as many willing hands in service to one another as possible. It is our hope that those serving will hear and accept the gospel during their time of service.

### **COMPASSION OUTREACH**

*Key Scripture Verse: James 2:15, 16 - If a brother or sister is naked and destitute of daily food, and one of you says to them, "Depart in peace, be warmed and filled," but you do not give them the things which are needed for the body, what does it profit?*

- **Coordinator – Joyce Rummel 717-834-5444**
- If you want to help we ask you to arrive at 8:00 am for the monthly food distribution on the second Saturday of each month.

### **FUNDRAISING MINISTRY**

- **Coordinator – Harva Owings-Baughman 717-834-5444**

### **MAINTENANCE DEPARTMENT**

- **Coordinator – see Pastor Matt.**

### **SPECIAL EVENTS MINISTRY**

*Key Scripture Verse: Acts 2:47: "So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart."*

- **Coordinator – Lisa Liedig 717-834-5444**
  - Coordinate and make all necessary arrangements for special social activities of the Church. (Example Fellowship picnic, Fall Festival, seasonal celebrations, etc...) Announcements will be made for volunteers as needed when special events are planned.